



A BOLD
GENERATION
OF MEN ON CAMPUS



LAMBDA CHI
FRATERNITY

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INTRODUCTION

As CEO of Lambda Chi Alpha, let me be the first to thank you for the opportunity to come back to Virginia Tech. As you'll see throughout this detailed proposal, Lambda Chi Alpha is designed for the man seeking more than the stereotypical fraternity experience. He seeks authentic relationships based on respect and self-knowledge, the opportunity to lead and serve and is supported by an international network of men that share the same values which will support him throughout his lifetime.

Young men today are at a pivotal crossroads. Unlike previous generations, Generation Z is presented with mental and emotional concerns at higher and more unhealthy rates. Throughout our history, Lambda Chi Alpha has adapted to meet the needs of the day and has consistently led the Greek community. Today, we have developed exclusive strategic partnerships with the JED Foundation and the One Love Foundation to combat these challenges and create a strong, stable environment for personal growth. Moreover, we have streamlined our data management system that complements their higher education experience. Lambda Chi is at a turning point in our organization and these new changes enable our men to become better Brothers not only during their collegiate experience, but that they act as the building blocks of habits that ensure they become the employee, community leader, husband and even father they are meant to be in their lifetime.

Our founder, Warren A. Cole, knew from his first exposure to the Greek community at Boston University that he wanted to create an "every man's" fraternity. Since that time, Lambda Chi Alpha has grown to be one of the most diverse organizations in the fraternal world. In 1972, we continued that tradition, becoming the first fraternity to abolish hazing and pledging. In its place we created the Associate Member Program that provided our new members with all the rights and responsibilities of initiated brothers, with the exception of knowing the initiation ritual.

This proposal includes a complete explanation of the criteria and expectations of a Lambda Chi Alpha colony and chapter, along with a detailed plan outlining how the Fraternity establishes a colony. Also included are explanations of our brotherhood development and support programs.

To that end, we believe that a relationship between your institution and Lambda Chi Alpha Fraternity is one that has the potential to benefit both organizations in a tremendous way. We are pleased to submit this information to you in hopes that this partnership may soon become a reality. Please do not hesitate to contact anyone of our Office of Administration team members with any questions or concerns.



Troy Medley
Chief Executive Officer



ABOUT LAMBDA CHI



About Lambda Chi Alpha

In 1909, Lambda Chi's founder, Warren A. Cole, dared to create a new kind of brotherhood focused on men leading ethical lives of growth, service, and leadership. Since then, we've grown both in size and vision, serving 295,000 members and 200 chapters and colonies across North America, with our Office of Administration in Indianapolis, Indiana.

Higher Ed Partners

The universities and colleges that our chapters call home help us launch confident and capable leaders in society. We've led bold initiatives in the areas of fraternity education, alcohol and drug awareness programs, risk management, and hazing prevention to ensure the safety and well-being of our brothers, their peers, and their schools. Our pursuit of integrity and leadership aligns with higher ed's goals of personal development and academic excellence.

Membership Model

We were the first fraternity to abolish hazing and pledging. In its place, we created the Associate Member Program.

Community Involvement

Our brothers believe in our causes, and generate support, both time and money, from local chapters at colleges and universities. Our main philanthropy, Feeding America, helps people facing hunger through a nationwide network of 200 food banks and 60,000 food pantries and meal programs. We also partner with organizations that help Gen Z men face often complicated and emotional struggles, like the JED Foundation and the One Love Foundation.

Values

Equality: Lambda Chi believes each man holds equal value.

Service: Lambda Chi men commit to a life of service and generosity, in time and contributions.

Stewardship: Lambda Chi men know their gifts and give them to the world with responsibility.

Courage: Lambda Chi men have the bravery to act for what they believe in.

Honor: Lambda Chi men lead with honor on behalf of themselves and their brothers.

Our Promise

We ask each brother to live the story of their life the way they want it to be told. These men develop their character from service, leadership, and social opportunities, starting from their first day in the fraternity. The journey continues after they graduate from college and take their experience into the world. Each brother's story makes a direct impact on the lives of students and the generations of men to come.

**We believe in a bold way
to a better world.**

Reestablishment Projects

27

TOTAL REESTABLISHMENTS

12

CURRENT CHAPTERS

10

CURRENT COLONIES

5

TOTAL TERMINATED

FALL 2019

East Carolina University - Current Colony
Purdue University - Current Colony
Butler University - Current Colony
Marietta College - Current Colony

SPRING 2019

Texas A&M University - Current Chapter
Northern Arizona University - Current Colony

FALL 2018

William & Mary College - Current Colony
Appalachian State University - Current Chapter
Illinois State University - Current Colony

SPRING 2018

Flagler College - Current Chapter
Wright State University - Current Colony
Marshall University - Terminated
Vanderbilt University - Current Chapter

FALL 2017

Christopher Newport College - Current Colony
University of Nevada-Reno - Current Chapter
Texas State University-San Marcos - Terminated

SPRING 2017

Houston Baptist College - Terminated
University of North Texas - Current Chapter
Johnson & Wales University-Providence - Current Chapter

FALL 2016

Middle Tennessee State University - Current Colony
University at Buffalo - Current Chapter
University of Wisconsin-Lacrosse - Current Chapter
Southern Illinois University-Carbondale - Terminated

SPRING 2016

McDaniel College - Terminated
West Virginia University - Current Chapter

FALL 2015

Coastal Carolina University - Current Chapter
University of Tampa - Current Chapter

Facts & Figures

192

CHAPTERS & COLONIES IN
THE US AND CANADA

50

NATIONWIDE AVERAGE
CHAPTER SIZE

295k

INITIATED MEMBERS SINCE 1909

1st

FIRST FRATERNITY TO ABOLISH
PLEDGING (1972)

19m

MEALS DONATED FOR THOSE IN
NEED SINCE 2013

History

As a college student at Boston University, Warren A. Cole founded Lambda Chi Alpha on November 2, 1909, with the expressed objective purpose of bringing about the association of college students of good moral character in the various collegiate institutions within the United States and Canada; to foster a high moral and spiritual standard of life based on Christian ideals; to promote honorable friendship; to cultivate intellectual excellence; to secure for members the greatest advantages in college life; to establish brotherly love, mutual aid, and close personal connection between alumni, undergraduates and colleges; and to bind them

together for mutual pleasure and interest in college, as well as after life by testing each with courage, self-control, obedience, democracy, and courtesy toward all with whom they may come in contact.

In 1939, Lambda Chi Alpha merged with Theta Kappa Nu Fraternity in the largest fraternity merger in history. Lambda Chi Alpha was the first fraternity to eliminate pledging in the early 1970s, and it remains a leader in the fight against hazing, alcohol abuse, drugs, and other challenges facing today's college student.

Today, Lambda Chi Alpha Fraternity, Inc. is one of the largest men's general fraternities in North America with more than 295,000 initiated members, and nearly 200 active chapters and colonies (called "Zetas") at colleges and universities in North America. Lambda Chi Alpha continues to serve as a co-curricular experience to complement higher education by providing young men with opportunities for academic achievement, leadership development, and lifelong friendships.

Partnerships

Lambda Chi Alpha's partnership mission is to provide value-added member content and benefits through strategic alliances that enhance the member experience. We are always looking to add to our current list of partners to ensure that this mission is being exceeded.



STRATEGIC PARTNERSHIPS



The Jed Foundation

Lambda Chi Alpha and The Jed Foundation have formed a partnership dedicated to promoting the emotional and mental health of college students who belong to fraternal organizations. Lambda Chi Alpha's objective is to create a resource or "playbook" that can be shared publicly for the benefit of its members and potentially to encompass all fraternal organizations and affinity groups.



One Love

The work output resulting from our One Love partnership is a comprehensive set of recommendations ("Model") that guides Lambda Chi Alpha as it develops, implements, and refines approaches and programs that support the creation of healthy relationships amongst its members and their circles of influence. The Model will provide practical, tactical, and actionable recommendations based on the best available evidence, literature and expert input.



Eightfold Talent Exchange

Lambda Chi Alpha has joined the Talent Exchange Powered by Eightfold.ai®. The Talent Exchange uses artificial intelligence algorithms that match candidates with available roles, based on an individual's skills and experience at no cost to the candidate. The Talent Exchange is designed to help current students and alumni.

EXPANSION

Expansion Outlook

Preliminary Development

Once an initial evaluation is conducted, Lambda Chi Alpha enters an exploratory and preliminary development phase which consists of a visit to campus to discuss with alumni and campus administration the possibility of colonizing or re-colonizing at the respective institution. This phase consists of the following items:

1. To research, investigate, and report an evaluation to Lambda Chi Alpha's Board of Directors and Office of Administration Team
2. To establish a formal relationship with the university/college administration, and the university/college Interfraternity Council
3. To provide information and a general orientation about the Fraternity to the university/college administration, and the university/college Interfraternity Council
4. To set up preliminary details for future communications and for the possible colonization efforts

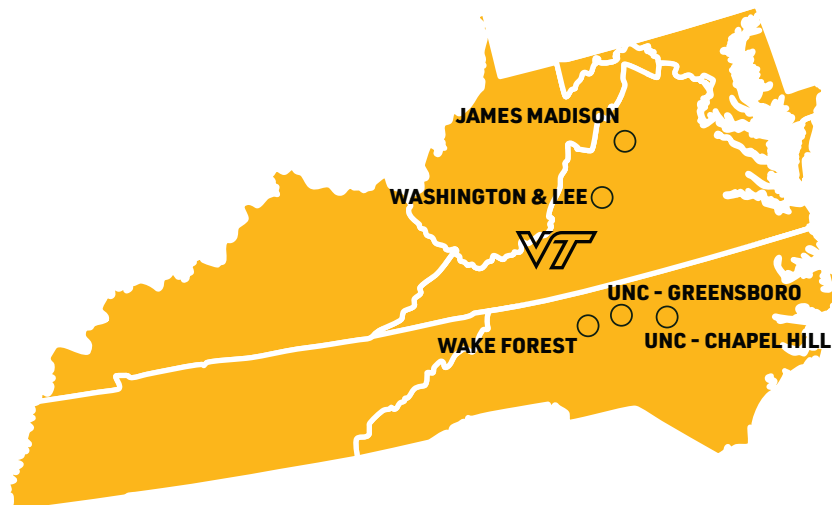
Expansion Timeline

Once an agreement is established with the University and Lambda Chi Alpha International Headquarters, a plan is put in place to formalize the colonization. This plan is best organized by accomplishing specific objectives leading up to the on-site Lambda Chi Alpha Office of Administration Team recruitment effort.

Expansion Preparation

During this time period, the expansion team will perform a campus assessment, analyze prospective members and competitors, and research the success of other international organizations conducting similar efforts. Once these assessments are concluded, a full marketing plan will be developed.

Regional Outlook



Virginia Tech

5 active chapters within 120 miles who will support a newly formed colony:

Washington & Lee

66 miles - Good Standing

Wake Forest

79 miles - Good Standing

North Carolina - Greensboro

87 miles - Good Standing

James Madison

118 miles - Good Standing

North Carolina - Chapel Hill

118 miles - Good Standing



Alumni Involvement & Education

Before on-site efforts begin the main focus will be on alumni development. This may include the recruitment of additional alumni to join the initially committed volunteers and supporters. One major component of a Lambda Chi Alpha expansion is the formation and implementation of an Alumni Advisory Board.

The following guidelines have been established to govern the creation and development of Alumni Advisory Boards:

1. Extensive efforts will be made to contact, recruit, and organize Lambda Chi Alpha alumni to serve as members of an Alumni Advisory Board. The board's sole purpose is to provide guidance and support to the colony once it is established. The Alumni Advisory Board will be set up and organized by the Office of Administration. The Alumni Advisory Board will be organized before the initial colonization effort.
 - All current members of the Alumni Advisory Board live within the New River Valley and Roanoke areas.
2. The Office of Administration will conduct extensive training and oversee development of the Alumni Advisory Board as well as a thorough orientation of the individual members. Additionally, a scholarship is available for first time advisors to attend the Lambda Chi Alpha Neville Advisors College that is held each year and the travel costs will be built into the Expansion budget to cover this alumnus' full participation.
3. The Alumni Advisory Board will meet at least once every two weeks with the colony members during the first two months. After the colony's first two months, the board will meet at least once each month.
4. All members of the Alumni Advisory Board are knowledgeable in regards to all Lambda Chi Alpha policies and procedures and each member will have receive proper training related to all of our initiatives.

Most importantly, Lambda Chi Alpha feels that the local alumni are an integral component for the General Fraternity when supporting a colony. This is why an in depth recruitment effort of alumni occurs and an extensive training process of an alumni advisory team (comprised of at least twelve alumni) is executed. We feel that the creation of an alumni advisory team is the most integral aspect of our colonies maintenance. They will see all day-to-day operations of the colony and will be the most useful resource for the colony and especially its officers.

Alumni Involvement & Education

Lambda Chi Alpha Alumni in North America

With Lambda Chi Alpha having a strong and vibrant history, we have an extensive network across North America.

- 191 Alumni within 30 miles of VT
- 355 Alumni within 60 miles of VT
- 1347 Alumni within 90 miles of VT

Many of these alumni come from various chapters from across the country and this will help provide a diverse and rich experience for everyone involved.

Overview and Expectations for Re-colonization

- Timeline
- Commitments
- Chartering Standards

Theory & Ethics in Advising

- We will cover the expectations for all Lambda Chi Alpha Alumni Volunteers
- We will review some of the general characteristics with regard to the generation of students in college
- We will discuss best practices for advising

Overview of Alumni Advisory Board (AAB)

- Responsibilities and Roles of an AAB

Organization of Alumni Advisory Board (AAB)

- Organize a system/model for the AAB to operate and support the chapter
 - Determine when the AAB will meet in person
 - Determine which AAB members will be present at the chapter meetings/events
- Assign individual member responsibilities
- Chairman Selection (High Pi)

Status of Housing Corporation and Facilities

The Virginia Tech Lambda Chi Alpha alumni have organized a recolonization committee with the sole purpose of bringing the chapter back and supporting a new group of undergraduate men. The Committee has an Alumni Advisory team identified and multiple men who are willing to serve as the primary chapter advisor on-site. The committee currently sits at 5 alumni who all live in or around Blacksburg. Additional outreach would be conducted on approval from the University to reestablish a Chapter.

The Officers of the Lambda Chi Alpha Alumni Chapter serve concurrent terms as officers of the chapter's house corporation and have owned the property located at 413 E. Roanoke Street since the early 1960s. The property is currently rented to Kappa Sigma Fraternity. The officers have informed us they do not plan to allow members of Lambda Chi Alpha colony to occupy the property until their charter is granted, at the earliest.



Student Interest

Lambda Chi Alpha approaches expansion one of two ways. One approach is a “from scratch” effort. The other method of colonization is to absorb an interest group. This method is usually undertaken when an interest group contacts Lambda Chi Alpha and inquires about the possibility of affiliating with an international fraternity. Examples of interest groups include: local fraternities, men’s clubs, residence hall floors, or other organized men’s groups.

A member of Lambda Chi Alpha’s Office of Administration will meet with the interest group, explaining the benefits of affiliation with Lambda Chi Alpha, as well as the responsibilities of membership. If it is decided by both parties that the affiliation would be in their mutual interests, the affiliation is sanctioned and becomes official.

If an interest group is not available or uncultivated, conversations with students would then focus around preparation for a “from scratch” effort. Interested students would assist the Office of Administration with marketing and logistical efforts during the three months leading up to the on-site recruitment efforts.



College/University Support

Prior to the expansion, the Office of Administration depends a great deal on the support from University officials, specifically in the office working directly with fraternities and sororities.

As previously mentioned, we depend a great deal on referrals, and these will begin with the resources made available through Greek Professionals on your campus. We also look to obtain the contact information for those unaffiliated male students on campus. If possible, we would like mailing labels and/or e-mail addresses for all unaffiliated men so that we may send them information about the Fraternity. We would also like to send mail and e-mail to select alumni, staff, and student leaders to inform them of our colonization and to invite them to specific events. Additionally, we would need assistance in scheduling our events in the appropriate facilities. When dealing with upperclassmen as prospective members, we often ask for comments from the student life staff.

Additionally, we encourage assistance in fostering a relationship with the entire Greek Community. We want to build a positive relationship with the IFC so they can possibly offer assistance to the expansion in the following ways:

1. Solidify the expansion date early to allow maximum preparation time
2. Work with us to design an expansion that will be successful
3. Provide us with multiple avenues for contacting prospective members (direct mail, advertisements, open house prior to the start of recruitment, e-mail addresses, etc.)
4. Assist us with housing for the expansion period and room reservations for events
5. Provide positive word of mouth: a new fraternity means more opportunities for everyone, not more competition

It is always our goal to work with the university IFC as much as possible. It is important for the new colony members to be integrated into the Greek system and an active role and participation in IFC would help promote and foster the spirit of a Greek community. Team members on-site will meet with the IFC and will help integrate new colony members into their role on the IFC.



COLONIZATION

A photograph of three young men standing outdoors, smiling. They are all wearing green t-shirts with the Lambda Chi Alpha (LXA) logo in yellow and purple. The man on the left is looking slightly to his right. The man in the middle is looking towards the camera. The man on the right is looking towards the camera and has a watch on his left wrist. In the background, there is a wooden utility pole, a street sign for 'S 7TH ST' and '200', and some greenery.

On-Site Recruitment

If an interest group is not available for absorption, the majority of time will be spent conducting a “from scratch” colonization.

The basic format for most “from scratch” colonizations consists of a team made up of two to three Office of Administration team members who will spend eight weeks on a university/college campus recruiting and training our new colony members, followed up by two, week-long visits that same semester for further training and to conduct the colony’s first Initiation Ceremony. Referrals from faculty, administrators, staff, coaches, sorority women, fraternity men, student leaders, and Lambda Chi Alpha alumni will make up the focus of our team’s recruitment efforts. We rely heavily on these referrals because we expect our colonies to be the best representation of what Lambda Chi Alpha truly stands for. For this reason, and to reasonably predict a positive future for a new colony, it is important that the men recruited are:

1. Academically motivated
2. Leaders on campus
3. Responsible, sharp, and confident
4. Willing to fulfill obligations of membership
5. Willing to implement the colony operation guidelines
6. Diverse in attitudes and backgrounds
7. Self-motivated and hard working
8. Possessive of high personal standards

Membership selection is based upon the decisions of the Office of Administration representatives conducting the colonization effort. On-site, all prospective members go through an interview process with an Office of Administration team member. This process gives both parties a chance to see if Lambda Chi Alpha is the right fit. An initial interview gives the Office of Administration team member a chance to describe the Lambda Chi Alpha experience while gaining a background on the prospective member.



On-Site Training

Towards the end of the four-week process, two expansion team members will begin to appoint officers for the group. Throughout the eight-week period, the Office of Administration team prepares the members to become accustomed to running colony meetings each week while holding brotherhood and team building activities. In both colonization methods, once the actual colony members are determined, an extensive orientation and training process takes place.

The professional staff members conducting the colonization oversee all orientation. The following are the objectives of the orientation and training processes:

1. Select the officers of the colony
2. Familiarize the officers with their responsibilities and duties
3. Conduct leadership and team-building development training for the entire membership
4. Establish programming and colony operation guidelines with the colony
5. Help integrate the colony into the IFC
6. Familiarize the colony officers with Lambda Chi Alpha services and resources
7. Supervise and assist with building a working relationship between the Alumni Advisory Board and the colony officers and members
8. Attempt to complete arrangements for nearby Lambda Chi Alpha chapters to provide assistance to the new colony.



Colony Programming & Support

Colony Development

During the first semester of expansion, the General Fraternity will budget upwards of \$30,000 for each expansion depending on the nature of the campus, lodging availability, and geographical location. These funds are specifically designed to provide for effective staffing, marketing, training and conference registration to assist in the creation of a successful colony. After the first semester a colony is operational, the men will receive continued support from the General Fraternity. Each expansion budget includes funds specifically allocated to provide colony members with the opportunity to attend either regional or international events to receive further education and training about Lambda Chi Alpha. Additionally, the Virginia Tech Alumni Chapter has set aside over \$15,000 to help supplement the recolonization effort.

Educational Programming

At Lambda Chi Alpha, creating a lifetime of True Brotherhood is what we do! It is the outcome we identify as essential in determining our success or failure as an organization. For us, the process of creating a lifetime of True Brotherhood is the result of positive development in our individual members, as well as within our chapters and colonies. It is about transforming our members and shaping who they are, what they know, and what they can do. Our approach to Brotherhood and leadership development is influenced by the United States Army's leadership development shorthand of:

Be-Know-Do

The BE component is about who our members are as a person, as a leader, and as a brother; in short, their Character. The KNOW component represents their skills, technical and interpersonal, that describe their Competence as a leader. The DO component is Action, the real test of a leader's effectiveness. The actions or decisions our members make are results of their characters and competences.

Officer Academy

Officer Academy is Lambda Chi Alpha's premier online training and transitioning program. It consists of interactive modules, which explain and demonstrate how to successfully hold an officer position within the fraternity.

Colony Programming & Support

INTERNATIONAL AND REGIONAL EVENTS

General Assembly

The General Assembly is the Fraternity's biennial legislative convention. The first General Assembly was held at the Boston chapter house in 1912 and has traditionally been held during the summer in even-numbered years at a resort or city hotel. Its main purpose is to enact the laws of the General Fraternity and elect members to the Grand High Zeta. Additional activities that take place at each Assembly are:

- Presentation of Awards
- Educational Sessions
- Banquets
- Merchandise Sales
- Ritual Exemplification by the International Ritual Team

Each chapter and colony elects an Official Delegate, who serves as their official representative to the General Assembly. Chapters are encouraged to send as many additional members to the General Assembly as possible to enjoy the opportunity of a richer and more profound fraternal experience.

Stead Leadership Seminar

Lambda Chi Alpha also hosts the Stead Leadership Seminar in odd-numbered years, typically on a college campus. This seminar is focused on education, training and leadership development and includes extensive programming that covers a variety of topics. Similarly to the General Assembly, additional activities include: presentation of awards, banquets, merchandise sales, and the Ritual Exemplification by the International Ritual Team. Though it is mandatory for every chapter and colony to send at least two members, it is encouraged that as many as possible from each chapter attend.

High Alpha Summit

Over three days, participants will learn the fundamentals of serving as chief executive officer for their respective chapter or colony, with emphasis on leadership, ethics, operations management, external relations and harm reduction. The summit will feature presentations from speakers in the Greek/higher ed community, and participants will learn and work in small groups with brothers from all over North America facilitated by volunteers and Office of Administration team members.

The Colonization Process

Lambda Chi Alpha operates under the following two-phase expansion process with the addition of pre-expansion work to be completed prior to the formal colonization process:

PRE-EXPANSION

Alumni Recruitment and Training

- Contact key alumni within 50 miles of campus
- Establish an Alumni Advisory Board (AAB) of three or more Local Lambda Chi Alpha Alumni
- Establish training dates for all AAB members

Marketing and Planning

- Introduction to other Greeks and student organizations
- Develop marketing materials
- Outreach to campus professionals
- Determine key dates for expansion

Site Visits

- Tours of campus
- Meeting with campus professionals

Big Brother Chapter

- Lock in a “High Performing” Big Brother Chapter within close proximity of the institution
- Establish dates for the Associate Member Ceremony and Initiation Ritual
- Collect referrals from Lambda Chi Alpha brothers and alumni

ON-SITE PHASE

Lambda Chi Alpha Office of Administration team members will be on-site for 8-10 weeks working to establish a colony at the institution. During that time, team members will complete the following:

Referrals and Recruitment

- Student Referrals
- Recruitment Events
- One-On-One Interviews

Campus Outreach

- Social Media
- Posters
- Giveaways

Establishment as a student organization

- Complete all steps required by the University

Associate Member Ceremonies

- Performed by the Big Brother Chapter

Weekly Colony Meetings

Alumni Advisory Board Training

Officer Elections

Pre-Initiation Week

Initiation

- Performed by the Big Brother Chapter

Fraternity Education

- Leadership Training
- Harm Reduction
- Recruitment
- Finances
- Planning/Operations
- Event Planning
- Goal-Setting
- Officer Specific Training
- Strategic Planning
- Chartering Standards
- Committee Management
- Communication
- Academic Success
- Ritualism
- Goal Setting & Review

Colonization Overview

First Semester

- On-site Phase
- Includes Pre-Initiation and Initiation Ritual

Subsequent Semesters

- Continued, directed support from the expansion team and alumni volunteers
- Weekly virtual calls to Colony Leadership
- Focus on chartering standards, sustainability
- Additional visits from Office of Administration Team members when necessary
- Conference/educational opportunities
- Additional visits from Alumni Volunteers when necessary
- Opportunity to submit Chartering Application

New Support Model

Lambda Chi Alpha has created and adopted a new support model for our chapters and colonies. Each chapter or colony president has a weekly call with a Support Coach, a full-time position at Lambda Chi Alpha's Office of Administration previously known as an Educational Leadership Consultant. The coach works with the President on Goal Setting and Review (GS&R) to assist them in achieving their weekly, monthly, and annual goals. These goals are created by the President and fine-tuned or challenged by the Coach to ensure the chapter is moving in the right direction. The Coach then uses these meetings to determine what other officers in that chapter or colony he should follow up with to provide additional support. These meetings are conducted using the virtual video platform Zoom.

Along with communicating with Presidents weekly, Support Coaches work to assist and train other officers, review plans, host workshops, and provide constant support to the groups they work with. Each Support Coach will work with between 10 and 15 groups and will also have monthly calls with Greek Advisors and Alumni Advisors. Along with virtual coaching, each Support Coach will provide a week-long on-site visit to support one group each month focusing on a specific theme such as recruitment, risk management/harm reduction, ritualism, and/or fraternity education. Support Coaches are also responsible for training and assisting Alumni Advisory Boards to ensure that alumni are trained to provide constant support at the chapter.



RISK MANAGEMENT

Risk Management Policy

Harm Reduction is Lambda Chi Alpha's approach to risk management. The concept of Harm Reduction puts the action in the hands of the brothers of Lambda Chi Alpha, and puts emphasis on what they can do to make sure their events and activities are prepared in a manner that reduces the potential for problems or harm. In Lambda Chi Alpha, each man must recognize his role as his brothers' brother, understand his duty and act upon personal courage to take care of fellow brothers and friends of the Fraternity. Lambda Chi Alpha is a member of Fraternity Information Programming Group (FIPG) and incorporates all policies pertaining to illegal drugs, alcohol, hazing, sexual harassment, and fire safety into chapter and colony operations.

Lambda Chi Alpha Fraternity has a general liability policy with a \$1 million limit per occurrence and \$2 million aggregate limit, both per year. All chapters and colonies are covered under this policy. James R. Favor & Company is our insurance broker and a subsidiary of Lloyds of London.

Additionally, Lambda Chi Alpha has created and adopted mandatory resolutions regarding the following:

- Hazing
- Sexual Harassment
- Alcoholic Beverages
- Illegal Drugs
- Dry Recruitment
- Discrimination
- Firearms, Explosives, and Incendiaries

Resolution Regarding Hazing

RESOLUTION APPROVED BY THE FORTY-SECOND GENERAL ASSEMBLY—SCOTTSDALE, ARIZONA, 1988

A Mandatory Resolution Regarding Hazing

WHEREAS, the Lambda Chi Alpha Fraternity, in accordance with Code 4-8 of the Statutory Code, has taken the position that “hazing of Members shall not be permitted at any time whether on or off Fraternity premises. Hazing is defined as “any action taken or situation created intentionally to produce physical discomfort or mental discomfort by embarrassment, harassment, or ridicule;” and

WHEREAS, the Fraternity has, through its Laws and policies, developed and supported constructive educational and inspirational programs to provide every opportunity to eradicate such practices and to preserve the human dignity of its Members; and

WHEREAS, the Fraternity espouses the belief that true fraternalism is nurtured in an atmosphere of social and moral responsibility and loyalty to the principles of higher education; and the Fraternity further believes it is essential that the precepts embodied in the Laws of the Fraternity are such as will ensure an experience that will be a constructive influence upon college men; and

WHEREAS, the Fraternity further believes that it has a solemn obligation to the development of its Members, and that this responsibility extends alike to the institutions where Lambda Chi Alpha is represented, to parents and others who make possible the education of these men, to the communities in which its Chapters should endeavor to be good citizens, and to the college fraternity system of which it is a part; and

WHEREAS, the Fraternity further believes, despite the fact that much progress has been made, that one of the most damaging instruments to true fraternalism is the employment of a program of education that includes hazing, and that this unproductive, demeaning, and hazardous custom has no rightful place in Lambda Chi Alpha; and

WHEREAS, the Fraternity further believes its Members to be mature, intelligent, and self-governing men, and that they alone can eradicate hazing in all its varied forms; therefore

BE IT RESOLVED that the 1988 General Assembly of Lambda Chi Alpha duly convened directs all Members of the Fraternity, undergraduates and alumni alike, to eliminate entirely any and all hazing practices and to continue to implement positive and constructive educational programs; and

BE IT FURTHER RESOLVED that the Fraternity encourage its Members to work together with college administrators to rid the campuses of any lingering Forty-Second Edition evidence of hazing and other injurious practices; and

BE IT FURTHER RESOLVED that the General Fraternity endeavor to broaden and strengthen its programs for the development in Members of leadership responsibility and the appreciation of moral, spiritual, and intellectual values consistent with the ideals and teachings of Lambda Chi Alpha.

Resolution Regarding Sexual Misconduct

RESOLUTION APPROVED BY THE FIFTY-SEVENTH GENERAL ASSEMBLY—PONTE VEDRA, FLORIDA, 2018

A Mandatory Resolution Regarding Sexual Misconduct

WHEREAS, The Lambda Chi Alpha Fraternity recognizes that sexual misconduct is a problem throughout our society; and

WHEREAS, sexual misconduct is a form of discrimination that violates the principles, traditions, and ideals of Lambda Chi Alpha Fraternity; and

WHEREAS, sexual misconduct reflects poorly on our society, particularly our educational institutions, and deprives the survivors of the respect and dignity due all human beings; and

WHEREAS, The Lambda Chi Alpha Fraternity further believes that it is essential that the Fraternity continue to promote the refinement of manly character; therefore

BE IT RESOLVED by The Lambda Chi Alpha Fraternity in the 2018 General Assembly reaffirms the 1988 Mandatory Resolution Regarding Sexual Harrassment;

BE IT FURTHER RESOLVED by the 2018 General Assembly duly convened that the Brothers of this Fraternity firmly condemn any acts of sexual misconduct; sexual violence (e.g., non-consensual sex acts, abusive sexual contact, and non-contact sexual abuse); intimate partner violence (e.g., physical, sexual, psychological, or emotional); stalking; non-consensual video recording, audio recording, or photography; and distribution of any such materials, consensually obtained or not; and

BE IT FURTHER RESOLVED that we affirm our support of the Objects of the Fraternity as stated in the Constitution of Lambda Chi Alpha, that we rededicate ourselves to the well-being of humankind, and to the highest standards of honor and gentlemanly conduct; and

BE IT FURTHER RESOLVED that we will work diligently to educate our Members through programming and workshops by and through the General Fraternity and our Chapters, to help prevent any acts of sexual misconduct through heightened awareness

Resolution Regarding Alcoholic Beverages

RESOLUTION APPROVED BY THE FIFTY-SEVENTH GENERAL ASSEMBLY—PONTE VEDRA, FLORIDA, 2018

A Mandatory Resolution on Alcoholic Beverages

Be It Resolved by Lambda Chi Alpha, originally convened at the 1988 General Assembly, that the following policy be adopted as official policy of Lambda Chi Alpha Fraternity:

POLICY ON ALCOHOLIC BEVERAGES

Recognizing its responsibility for the social well-being and welfare of its Members; and with the objective that the social atmosphere and environment of its Chapters be one in harmony with the spirit and ideals of this Fraternity; Lambda Chi Alpha Fraternity adopts this policy related to alcoholic beverages.

1. Effective September 1, 2019, official chapter houses shall not contain hard alcohol (40 proof or higher) except for:
 - a. In the quarters of Brothers of legal drinking age for personal consumption, or
 - b. When hard alcohol is served by a third-party vendor.
2. The Office of Administration shall work immediately to develop an alcohol educational program to be administered during associate membership beginning September 1, 2018. Collegiate Brothers must also complete this educational training concurrently with their Associate Members.
3. The Resolution in Sections (1) and (2) above is effective from January 1, 2019 through the close of the 2020 General Assembly, when the law will expire. The 2020 General Assembly shall reconsider an extension to make this law permanent after experimentation and implementation in the individual chapters.
4. The possession, consumption, and distribution of alcoholic beverages on the premises of any Chapter or at any entertainment or function given in the name of, or for the benefit of, Lambda Chi Alpha Fraternity shall not be in conflict with institutional, state, provincial, or local regulations and policies.
5. There shall be no sale of alcoholic beverages by a Chapter.
6. Chapter funds shall not be used to purchase alcohol.
7. No Chapter shall sponsor or co-sponsor any activity that is classified as an “open party” that is characterized by unrestricted and/or public access to alcoholic beverages.
8. No Chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.
9. No Chapter or individual Member shall support, under any circumstance, the practice of high-risk or “binge” drinking. High-risk drinking shall be defined as the drinking of alcoholic beverages with the intention of becoming excessively intoxicated by consumption of alcohol over a short period of time.

Resolution Regarding Alcoholic Beverages

RESOLUTION APPROVED BY THE FIFTY-SEVENTH GENERAL
ASSEMBLY—PONTE VEDRA, FLORIDA, 2018

A Mandatory Resolution on Alcoholic Beverages (cont'd)

Be It Resolved by Lambda Chi Alpha, originally convened at the 1988 General Assembly, that the following policy be adopted as official policy of Lambda Chi Alpha Fraternity:

POLICY ON ALCOHOLIC BEVERAGES CONT'D

10. No Member shall permit, tolerate, encourage, or participate in “drinking games” on Chapter premises or at any Chapter activity or function.
11. No alcohol shall be present at any associate member, pre-initiation, or initiation activity of the Chapter.
12. Designated drivers shall be available in sufficient numbers at any function where alcoholic beverages are present.
13. Adequate procedures shall be used to admit only invited guests to Chapter events.
14. The presence of alcoholic beverages shall be monitored in an appropriate manner to assure compliance with the risk management guidelines of Lambda Chi Alpha Fraternity.
15. The Fraternity directs its Chapters to implement a membership recruitment program that eliminates the use of alcoholic beverages.
16. Chapters are directed to develop a comprehensive alcohol awareness program of education on the responsibilities and liabilities of alcohol possession, consumption, and distribution.
17. The Fraternity directs its Chapters to develop a balanced social program that incorporates creative, non-alcoholic oriented programming.
18. The Chapter Executive Committee is directed to supervise the design and implementation of the Chapter’s social program so that it conforms to the spirit of this policy. It is further directed to take corrective and/or disciplinary measures when warranted on any individual who negatively affects the well-being of a Chapter through misuse or over- indulgence of alcoholic beverages.

The Lambda Chi Alpha Fraternity bases its position upon recognition that clear evidence exists that the misuse of alcoholic beverages can erode the foundation of fraternalism and diminish the complete attainment of the goals and objectives of Lambda Chi Alpha and the educational community. The implementation of this Resolution is a continuation of the ongoing educational efforts of the General Fraternity.

Resolution Regarding Illegal Drugs

RESOLUTION APPROVED BY THE THIRTY-NINTH GENERAL ASSEMBLY—NASHVILLE, TENNESSEE, 1982

A Mandatory Resolution Regarding Illegal Drugs

Be It Resolved by Lambda Chi Alpha Fraternity, duly convened at the 1982 General Assembly, that the following be adopted as the official policy of Lambda Chi Alpha Fraternity:

POLICY ON ILLEGAL DRUGS

Recognizing that the use of illegal drugs has adversely affected the morale, operations, and standards of its collegiate Chapters, Lambda Chi Alpha Fraternity adopts this policy related to the use of such drugs within the Fraternity.

1. There shall be no possession or use of illegal drugs, including related paraphernalia, in Chapter houses, on Fraternity premises, at Fraternity functions wherever held, or in any other fashion that would be connected in any way with the Fraternity. Violation by a member or a Chapter is an offense against the Lambda Chi Alpha Fraternity, which shall not be tolerated.
2. Chapters are to strictly enforce this policy as prescribed in Article X of the Constitution, as well as to take a positive educational approach on illegal drugs in preventing problems affecting a Chapter.
3. The Grand High Zeta is directed to take the necessary action, where warranted, to enforce this policy as to individual members and Chapters.
4. The Administrative Staff is further directed to obtain and/or develop appropriate materials for an educational program dealing with drug usage. The materials should be appropriate whether or not a Chapter currently has a drug problem.
5. The Fraternity encourages each Chapter to implement a comprehensive educational program dealing with drug usage and its injurious effects on the individual member and on the well-being of our Chapters.
6. The Fraternity's position is based upon the recognition that clear evidence exists that the use of illegal drugs, including marijuana, is both injurious to the individual member and detrimental to the well-being of its Chapters.

Resolution Regarding Dry Recruitment

RESOLUTION APPROVED BY THE FORTY-SECOND GENERAL ASSEMBLY—SCOTTSDALE, ARIZONA, 1988

A Mandatory Resolution Regarding Dry Recruitment

WHEREAS, the excessive use and abuse of alcoholic beverages is widely recognized as a major problem in our society; and

WHEREAS, the period of membership recruitment is the first substantive contact a prospective member has with Lambda Chi Alpha; and

WHEREAS, the use of alcohol to attract young men to membership is held to be counterproductive to introducing and developing true brotherhood; and

WHEREAS, due to the trend of the rising legal drinking age, the majority of prospective members are under legal age; and

WHEREAS, there has been an alarming rise in the number of liability cases involving the illegal use of alcohol with prospective members; and

WHEREAS, a recruitment program based upon the development of honest interpersonal relationships has been proven more effective, and that the presence of alcohol inhibits this development; and

WHEREAS, The Lambda Chi Alpha Fraternity requires “dry recruitment” in its policy on alcoholic beverages; therefore

BE IT RESOLVED by The Lambda Chi Alpha Fraternity in the 1988 General Assembly duly convened that we, in communion with the spirit of our undergraduate and alumni brothers in Chapters represented at colleges and universities throughout the world, do this day direct all Chapters to implement a membership recruitment program that eliminates the use of alcoholic beverages during any and all membership recruitment activities and functions.

In so doing, it is our distinct belief that:

1. We will attract a greater number of high-quality prospective members.
2. We will improve the retention ratio of new members.
3. We will enhance public support of fraternity membership.
4. We will diminish the risk of legal liability and violation of liquor laws.
5. We will develop more fully the interpersonal skills of our members.

BE IT FURTHER RESOLVED that we, as Brothers of Lambda Chi Alpha, will strive diligently to promote dry recruitment on our campuses by encouraging our respective interfraternity councils and member fraternities to move immediately toward the elimination of alcohol in all recruitment programs.

Resolution Regarding Discrimination

RESOLUTION APPROVED BY THE THIRTY-SECOND GENERAL ASSEMBLY—GRAND BAHAMA ISLAND, 1970 AS AMENDED AT THE FORTY-NINTH GENERAL ASSEMBLY-DENVER, COLORADO 2002

A Mandatory Resolution Regarding Discrimination

Be It Resolved that membership selection on the basis of race, creed, color, national origin, religion, sexual orientation, or disability has no place within Lambda Chi Alpha Fraternity. The Lambda Chi Alpha Fraternity, therefore, condemns all discrimination and will actively seek to prevent it in all of its Chapters.

Resolution Regarding Firearms, Explosives, and Incendiary Devices

RESOLUTION APPROVED BY THE FORTY-FOURTH GENERAL ASSEMBLY—PHOENIX, ARIZONA, 2012

A Mandatory Resolution on Firearms, Explosives, and Incendiary Devices

Be It Resolved by Lambda Chi Alpha, originally convened at the 2012 General Assembly, that the following policy be adopted as official policy of Lambda Chi Alpha Fraternity.

POLICY ON FIREARMS, EXPLOSIVES AND INCENDIARY DEVICES

The possession and/or use of firearms, explosives, and/or incendiary devices at the Chapter house, on any Chapter or General Fraternity property (or property that could reasonably be considered a “Chapter house” or “Chapter facility”) or at any Chapter or General Fraternity function is strictly prohibited. In addition, if any individual Member or Members should possess and/or use firearms, explosives, or incendiary devices at any individually-initiated activity that is not on Chapter or General Fraternity property and could in no way be considered a Chapter or General Fraternity-sponsored event or function, possession or use of these devices by the Members involved is not dis-allowed under our Laws but must be in accordance with state, local, and federal laws.

Bring Lambda Chi to your campus.

Lambda Chi believes in a bold way to a better world. That approach starts with empowering college-aged men to develop their character, defining who they are and who they can be for others. We believe this commitment makes a direct impact on the lives of our brothers, your campus community, and generations of men to come.



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LAMBDA CHI
FRATERNITY

EXPANSION CONTACT

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